

Job opening

Ballhaus Ost is looking for a **theater and event technician** to start on January 1, 2026. The position can be up to 25 hours per week, depending on what we agree on. We are looking for someone who enjoys working as part of our technical team to realize and enable artistic visions, and who is passionate and responsible about ensuring the smooth technical running of overall operations, rehearsals, performances, and events.

You can specifically expect the following **tasks**:

- Planning, setting up, and dismantling of particularly lighting, but also sound, video, and stage equipment for our theater productions
- Technical supervision of performances and events
- Responsible monitoring of compliance with safety regulations such as escape route and fire protection regulations
- Inspection and maintenance of technical equipment and carrying out repairs
- Commissioning and supervision of external companies

In addition, you can participate jointly with the other employees in the general direction and organization of the theater, e.g., with regard to the continuous development of our work and communication structures within the team and with artists and productions.

We are looking for the following **skills and knowledge**:

- Thorough and versatile expertise in theater and event technology in conjunction with a completed qualification as an event technician (if you do not yet have a completed qualification, we can work together to find ways for you to obtain the training certificate alongside your employment with us)
- Knowledge of operating ETC lighting consoles
- Knowledge of safety and fire protection regulations
- Self-organization, initiative, and flexibility
- Willingness to work on public holidays and weekends
- Basic language skills in German (at least language level B1) and English
- Communication and teamwork skills
- Appreciation and sensitivity in dealing with diversity
- Interest in contemporary theater forms, especially in the independent performing arts

What you can expect with us:

- A creative, open, and artistic work environment
- A small, passionate team that is committed to Ballhaus Ost and supports each other
- Flexibility in scheduling and understanding of the need to balance care work and professional life
- Opportunities for professional development support
- Salary based on the collective agreement for the public sector (TV-L) between €1,500 and €2,000 per month (depending on qualifications and working hours) + annual bonus in accordance with the TV-L

Ballhaus Ost

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ballhausost.de

We want our team to reflect the diversity of the city's society and promote encounters between people with different backgrounds, interests, and perspectives. We therefore expressly invite FLINTA* and people who have experienced discrimination to apply.

We give preference to applications from people with severe disabilities or other limitations if they have the same qualifications. We would be grateful if you could mention this in your application or send us an email at the address below.

The position advertised here involves barriers. For example, many rooms in Ballhaus Ost are only accessible via stairs. However, we would like to find the best possible solution for the workplace in accordance with individual needs. If you have any requirements for barrier-free access, please contact us so that we can discuss possible options together.

Please send your application with a tabular resume and a short letter of motivation **by 14.11.2025** in a PDF file exclusively by email to **info@ballhausost.de**.

Job interviews will take place from 24.-28.11.2025.

A decision on filling the position is planned for end of november.

Unfortunately, we cannot reimburse any costs incurred during the application process.

Contact for questions and further information:

Björn Stegmann

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Information about Ballhaus Ost and our program can be found on our homepage at **www.ballhausost.de**.